EXHIBIT "16"

Deposition Transcript of Elinor Pernitsky taken on February 7, 2025

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IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

JOSEPH S. AUTERI, M.D. : No. 22-cv-03384

Plaintiff,

:

VS.

VIA AFFILIATES, d/b/a : JURY TRIAL DOYLESTOWN HEALTH : DEMANDED

PHYSICIANS

Defendant. :

Friday, February 7, 2025

Deposition of ELINOR PERNITSKY,
taken pursuant to notice, at the law offices
of Kaplin Stewart Meloff Reiter & Stein,
P.C., 910 Harvest Drive, Blue Bell,
Pennsylvania, before Michele L. Murphy, a
Registered Professional Reporter and Notary
Public, on the above date, beginning at
approximately 9:00 a.m.

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Page 81 recall. 1 BY MS. RUSSELL: 2 Did you in fact report on 3 Q. November 18th, 2021 to the Board of Trustees 5 at the hospital that Dr. Auteri did not provide notice of vaccination and did no 6 7 longer have medical staff privileges at 8 Doylestown Hospital? Did you report that? I did not. I did not attend the 9 Board meetings. 10 11 Ο. So the letter says here that your 12 action will be reported. Did anyone report that? 13 I wasn't at the meeting, so I don't 14 Α. 15 know. 16 Okay. I will represent to you that Dr. Auteri's employment was terminated on 17 November 18th, 2021. Do you know how that 18 19 came to be? 20 Α. I do not. Do you know who participated in the 21 Q. decision to terminate Dr. Auteri's employment? 22 23 Α. I do not. 24 Did you have any discussion with Ο. 25 anyone at or about the time that you issued

Page 82 the letter in front of you terminating 1 Dr. Auteri's privileges, did you have any 2 discussion with anyone about how you could 3 accommodate Dr. Auteri's exemption request and 5 allow Dr. Auteri's medical staff privileges to remain in place? 6 7 Α. I did not. 8 Q. Why not? Why would I not have a conversation 9 10 about accommodation? 11 Ο. My question to you was, as you were preparing this letter, did you have any 12 discussions with anyone about how Dr. Auteri 13 could be accommodated such that Dr. Auteri 14 15 could maintain his medical staff privileges at 16 Doylestown Hospital? I did not. 17 Α. 18 Why not? Q. 19 Α. That would not be in the scope of my 20 role. What was the scope of your role as 21 it related to terminating the medical staff 22 privileges of a physician at Doylestown 23 Health? 24 25 Α. I was following the process that had

Page 85 letter talk about accommodations? 1 2 that what you're asking me? BY MS. RUSSELL: 3 Ο. Yes. Α. I do not believe it did. Q. And your letter doesn't talk about 6 7 accommodations either? 8 Α. That's true. So by your letter, you terminated 9 Dr. Auteri's medical staff privileges at 10 Doylestown Hospital effective immediately? 11 12 MR. BROWN: Objection; 13 mischaracterizes prior testimony. BY MS. RUSSELL: 14 15 0. Is that correct? Was that the substance of this letter? 16 17 Α. I sent the letter that -- yes. sent the letter that terminates his 18 privileges, yes. 19 20 0. Okay. So in terminating 21 Dr. Auteri's medical staff privileges at Doylestown Hospital, did you take into 22 consideration Dr. Auteri's exemption request 23 24 and accommodations to the mandate? 25 MR. BROWN: Objection;

1		Page 86
1	mischaracterizes prior testimony.	
2	You can answer.	
3	THE WITNESS: So I would say I	
4	did not, because I also told you that I	
5	had never seen these other documents	
6	before.	
7	BY MS. RUSSELL:	
8	Q. As you were preparing to send this	
9	letter to Dr. Auteri, did you ever contact	
10	Dr. Auteri and say, hey, what's going on?	
11	A. No.	
12	Q. Did you ever contact Dr. Auteri and	
13	say, Dr. Auteri, I'm going to have to	
14	terminate your medical staff privileges today?	
15	Did you do that in form or substance with	
16	Dr. Auteri?	
17	MR. BROWN: Objection;	
18	argumentative.	
19	THE WITNESS: I did not. I did	
20	not have as I told you, I started	
21	there in March. I did not have a	
22	relationship with Dr. Auteri that that	
23	would be appropriate. And none of his	
24	requests came anywhere near me, so how	
25	would I no, we did not have that kind	